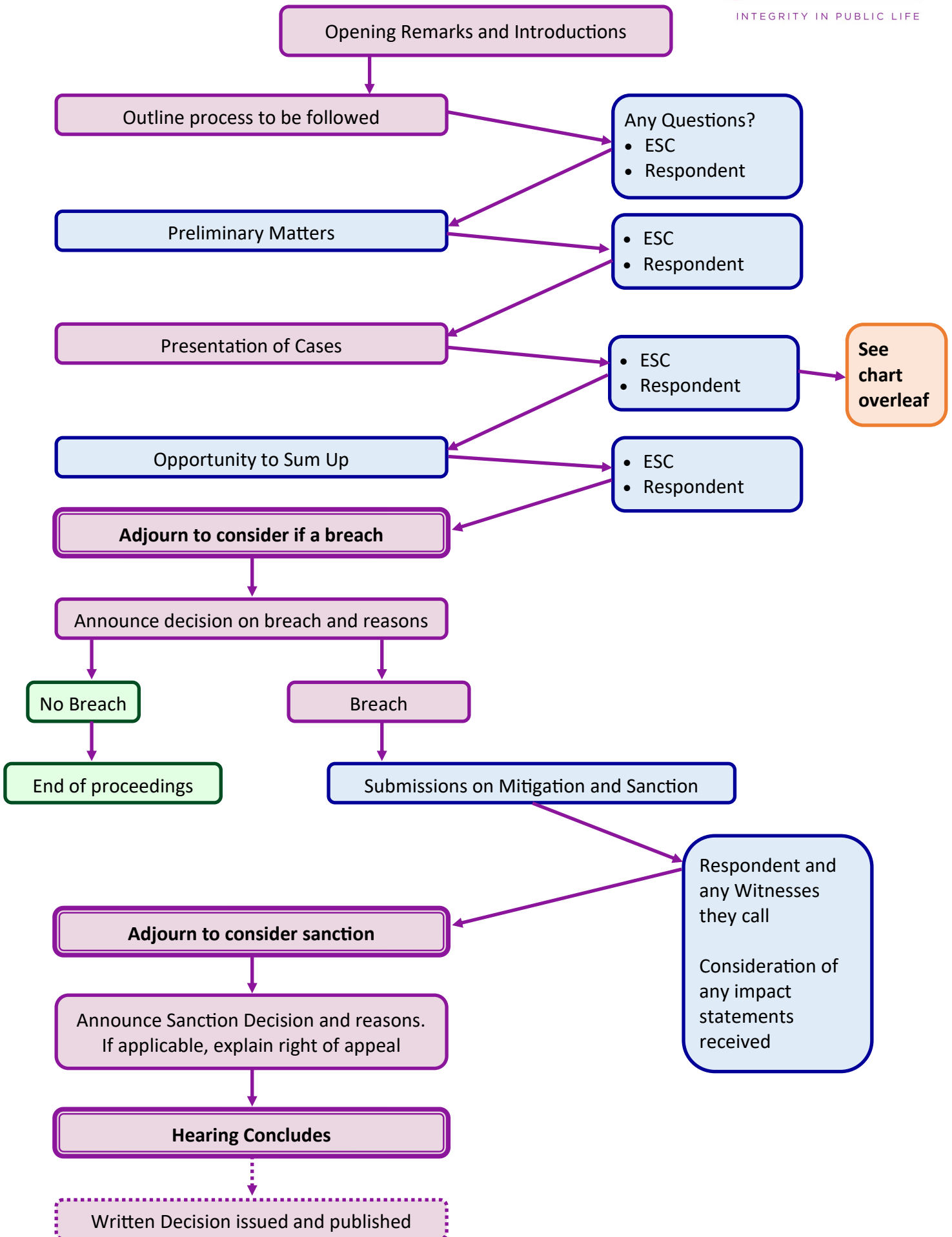


# Hearing Process



## Presentation of Cases

```
graph TD; A[Presentation of Cases] --> B[ESC: Outline background to complaint and outcome of investigation  
Lead any witnesses  
Opportunity to cross examine witnesses by Respondent/Respondent's representative  
Any questions from Hearing Panel  
Opportunity to re-examine by ESC  
Any submissions as to whether there has been a breach of the Code  
Any questions from Hearing Panel  
Panel: Question any witnesses Standards Commission has cited, opportunity to cross examine by Respondent / Respondent's representative]; B --> C[Respondent:  
Outline background  
Lead any witnesses  
Opportunity to cross examine witnesses by ESC  
Any questions from Hearing Panel  
Opportunity to re-examine by Respondent/Respondent's representative  
Submissions as to whether there was a breach of the Code  
Any questions from Hearing Panel];
```

**ESC:** Outline background to complaint and outcome of investigation

Lead any witnesses

Opportunity to cross examine witnesses by Respondent/Respondent's representative

Any questions from Hearing Panel

Opportunity to re-examine by ESC

Any submissions as to whether there has been a breach of the Code

Any questions from Hearing Panel

**Panel:** Question any witnesses Standards Commission has cited, opportunity to cross examine by Respondent / Respondent's representative

### **Respondent:**

Outline background

Lead any witnesses

Opportunity to cross examine witnesses by ESC

Any questions from Hearing Panel

Opportunity to re-examine by Respondent/Respondent's representative

Submissions as to whether there was a breach of the Code

Any questions from Hearing Panel